



FUNDAÇÃO
VASCO VIEIRA
DE ALMEIDA



2024

Annual
Report

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THE FOUNDATION

President's Message

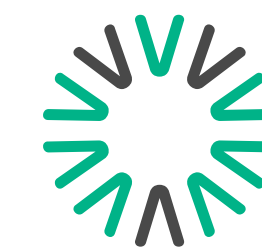
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Message from the President

Fundação Vasco Vieira de Almeida (Vasco Vieira de Almeida Foundation) celebrated its seventh anniversary in 2024.

For the past seven years, we've been dedicated to championing education for citizenship and making a real difference in communities. We sought better to understand the world around us and how we could help tackle social challenges, and to come up with thoughtful solutions that lead to lasting change.

The number 7 is a symbol of perfection to many, but to us, it stands for buildup and stability.

We've stepped up our social investments and are increasingly zeroing in on key areas, working more consistently to be a driving force for positive change in society.

We enhanced our ability to create social impact by building stronger collaborative networks with partners across the public and private sectors.

We ramped up our efforts in Mozambique and extended our reach into new markets, including Angola and São Tomé and Príncipe.

We firmed up our position in the Portuguese cultural sector.

We're incredibly proud of all we've accomplished over the years and of how Fundação Vasco Vieira de Almeida has grown into a key force across Portuguese-speaking countries.

We're working to expand our international reach through the VdA Legal Partners network by backing social projects led by VdA's local teams. Our goal is to amplify global impact by forging strategic partnerships, sparking collaboration, and creating innovative solutions to tackle pressing social issues.

Next year will no doubt bring its share of challenges, but we're committed to facing them hand in hand with Social Economy Organizations.

Together, we can take an active stand on the issues affecting our society, leading by example with respect, fairness, and compassion. We're confident that, by working together and staying committed, we can help build a more caring and fair future for all.

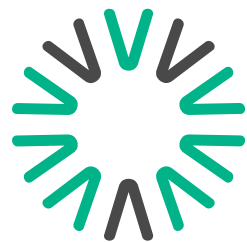
The passion and teamwork of VdA's staff—who constantly inspire us to reach higher and do better—are our greatest motivation on this journey. Thank you for your enthusiasm—we can't wait to keep this journey going with you in 2025!



João Vieira de Almeida

VASCO VIEIRA DE ALMEIDA FOUNDATION, PRESIDENT





Mission and Vision

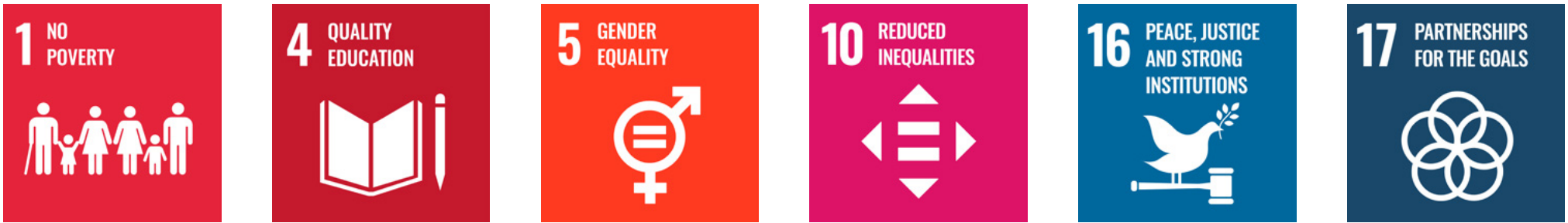
Fundação Vasco Vieira de Almeida (the Foundation) is a corporate foundation set up by Vieira de Almeida (VdA) to champion education for citizenship.

Accordingly, the Foundation focuses on four key strategic areas:



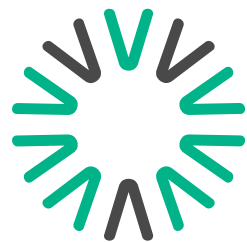
The Foundation leans on these areas to build a more informed, connected, and inclusive society — where education and knowledge lay the groundwork for advancing human rights and reinforcing the Rule of Law.

In line with these goals, the Foundation supports the Sustainable Development Goals (SDGs) outlined in the 2030 Agenda for Sustainable Development, focusing on the following SDGs:



We've crafted a clear, practical strategic plan to make sure the projects and initiatives we've committed to are successfully carried out.

We believe that focusing our efforts on key areas is essential for creating equal opportunities and fostering a more engaged, informed society. This approach gives every citizen the chance to help build a better world and take part in society's sustainable growth.



Governing Bodies and Team

Board of Directors

MANDATE: 2023/2025



João Vieira de Almeida
PRESIDENT



Margarida Couto
EXECUTIVE DIRECTOR



Assunção Cristas
MEMBER



Isabel Gião de Andrade
MEMBER



Matilde Horta e Costa
MEMBER



Pedro Cassiano Santos
MEMBER



Inês Azeredo Caeiro
DEPUTY EXECUTIVE DIRECTOR

SUPERVISORY BOARD

MANDATE: 2023/2025



José Sousa de Macedo

STRATEGIC COMMITTEE

MANDATE: 2023/2025



António Magalhães Cardoso
PRESIDENT



Francisco Cabral Matos
MEMBER



Nuno Ruiz
MEMBER



Sofia Ribeiro Branco
MEMBER

OPERATIONAL TEAM



Inês Azeredo Caeiro
DEPUTY EXECUTIVE DIRECTOR



Carolina Strungari
PROJECT MANAGER



Paula Arantes
TRAINEE



Raquel Soares
EXECUTIVE SECRETARY



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We'd like to highlight just a few of the many key moments the Foundation experienced this year:



New edition of the InclusivaMente Practical Guide is published



Teach For Portugal Pitch Day



Community Dinners in Lisbon and Porto with Serve the City



Our application to the Citizens, Equality, Rights and Values Programme (CERV) is prepared

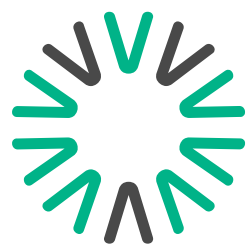


Corporate volunteering with the BIPP — Semeiar Association as part of the m² project

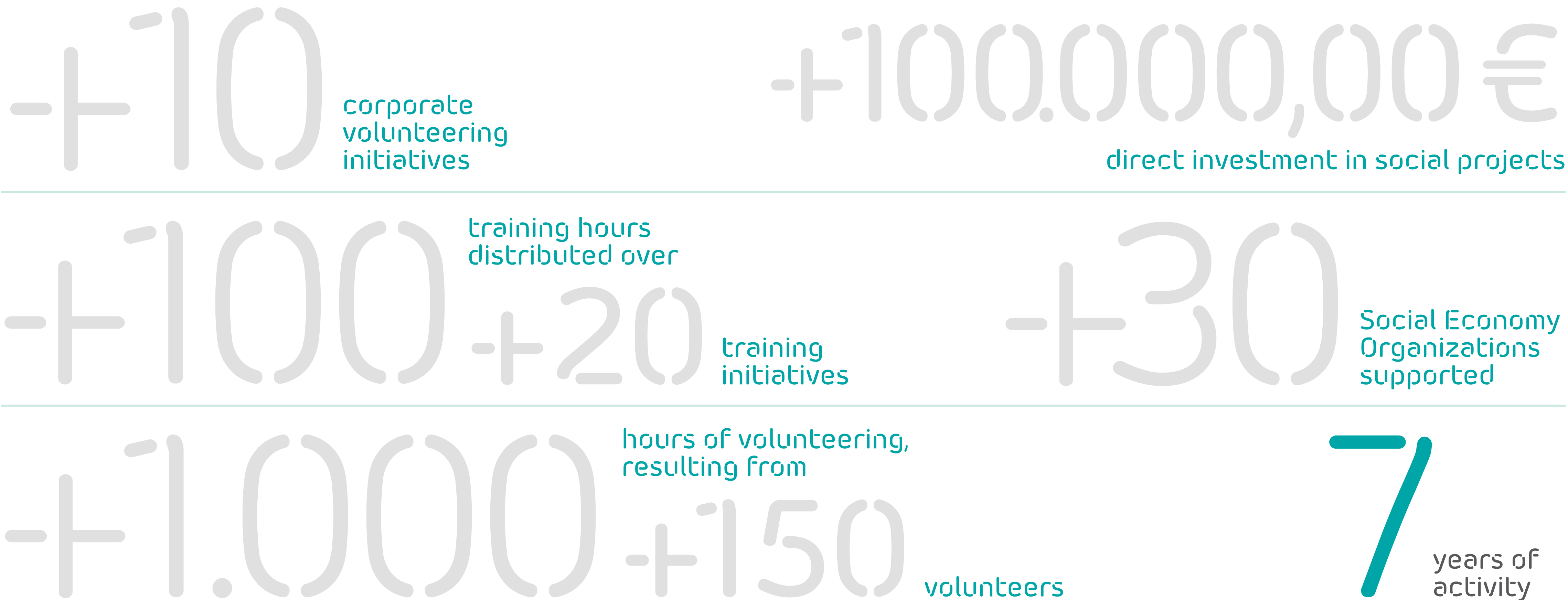


36th Christmas Party for the homeless, hosted by Comunidade Vida e Paz

JAN		FEB		MAR		ABR		MAI		JUN		JUL		AGO		SET		OUT		NOV		DEZ	
Junior Achievement Portugal's Primary School Programmes are up and running		Junior Achievement Portugal Member of JA Worldwide		António Penelas (Partner at ASP Advogados) visits Fundação Cuerama — first project backed in Angola		Fundação Cuerama		The contemporary art exhibition "Arquivo ou Caleidoscópio?" by artist Nuno Nunes-Ferreira, curated by Verónica de Mello, opens		Nuno Nunes-Ferreira Arquivo ou Caleidoscópio?		Alexandra Barreiros, a mentor with Teach For Portugal, wraps up her Summer Internship		Teach For Portugal		A Collaboration Protocol is signed with the Kêlê Mbê Association — the first project backed in São Tome and Príncipe		Kêlê Associação		Contemporary art exhibition "Linha de União", by artist Camila Lobos Díaz and curated by Verónica de Mello, opens		Exposição Linha de União Camila Lobos Díaz	



2024 Figures





Networking and Partnerships

FUNDAÇÕES
CENTRO PORTUGUÊS DE FUNDAÇÕES

Participation in the Centro Português de Fundações (CPF)

In 2024, the Foundation was **part of three CPF thematic groups:** Cultural, Social and SGD.

We took part in CPF webinars (“Guia de Avaliação de Impacto” (‘Impact Assessment Guide’) and “Base de Dados Social & Apresentação do Programa de Capacitação: Dados ao serviço das organizações” (‘Social Database & Presentation of the Capacity Building Programme: Data for Organizations’), workshops (“Avaliação de Impacto” (‘Impact Assessment’)), informational sessions

(“Outlook Fundações Portuguesas” (‘Portuguese Foundations Outlook’)), and events (*Celebração do Dia Europeu das Fundações e Doadores* (Celebration of the European Day of Foundations and Donors), Visit to the Ronald McDonald Foundation).

The Centro Português de Fundações (CPF) represents foundations across Portugal. Its mission is to provide a platform that acts as the link between foundations, government agencies, and other civil society organizations.



Participation in the Citizenship & Volunteering cluster

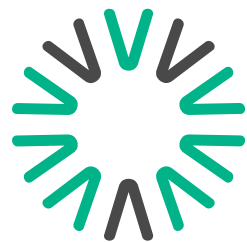
As a member of **GRACE – Empresas Responsáveis**, the Foundation is part of the Citizenship & Volunteering Cluster. In 2024, the Cluster hosted two major events titled **“Construir Pontes | Cidadania e Voluntariado Corporativo” (‘Building Bridges | Citizenship and Corporate Volunteering’)**, one in Lisbon and the other in Porto.

These events helped bring undertakings and social institutions closer, strengthening the bonds between all involved. GRACE stays flexible in the face of constant change, allowing us to contribute to society’s sustainable development and reaffirm our role as drivers of positive change.

Visit to the Ronald MacDonald House promoted by CPF in partnership with the Ronald McDonald Foundation and the Rui Osório de Castro Foundation



“Outlook Fundações Portuguesas” meeting



Networking and Partnerships

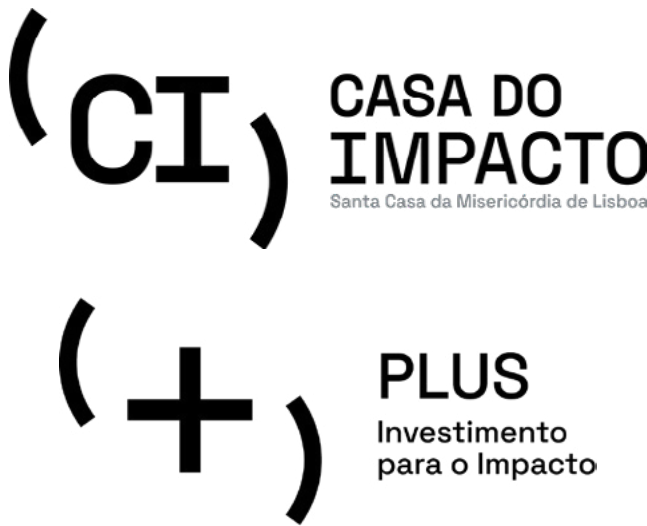


We are proud members of **Impact Europe**, the largest European network dedicated to advancing impact investment and strategic philanthropy.

In 2024, we took part in their training programme, **“Tailoring Financial and Non-Financial Support”**.

Rock’n’Law

In 2024, **Rock’n’Law** chose to support the cause of **Access to Housing**. The 15th edition of the event took place on 8 November at LX Factory, drawing a crowd of 1,350. The event raised €36,000 for Une. Idades, an association that promotes house-sharing between students and senior citizens. Fundação VVA served on the Advocacy Committee, helping select candidate projects alongside several law firms.



We sit on the **Advisory and Strategic Board of the +Plus Fund**, a financial support programme aimed at driving innovative solutions with social and/or environmental impact.



Our Impact on the Community

“Teaching means believing in life and having hope for the future.”

Augusto Cury



Education



Performance Indicators

- > 21 hours of volunteering
- > 1 VdA mentor
- > 1 Stand4Good mentee

Participation in 2 events

For the fourth year in a row, we reaffirmed our commitment to Educação para a Cidadania (Education for Citizenship) by participating in the Mentor4Good program, organized by [Stand4Good](#).

Stand4Good works on seven focus areas: LEARN, BOOST, MENTOR, WORK, TALK, ACT, and DO IT. The organization supports university students experiencing financial hardship, both during their studies and throughout their first year after graduation. The programme aims to equip young people with essential skills and boost their employability, ultimately to break the cycle of poverty and social exclusion.

“Mentoring Ana has been a very positive and rewarding experience. During our time together, I had the privilege of watching Ana grow and come into her own, which filled me with pride and joy. This experience not only gave me the chance to support a bright young woman’s future but also offered me deep personal insights, as I learned valuable lessons from her perspectives and the challenges she faced. Partnering with Stand4Good has been essential in building a nurturing and supportive environment where both mentors and mentees can learn and grow together. I wholeheartedly recommend this experience to anyone who wants to make a real difference in a student’s life while also gaining meaningful insights and achieving personal growth along the way.”



Salomé Corte-Real
MANAGING ASSOCIATE, VdA

As part of the Mentor4Good program, Salomé Corte-Real, a Managing Associate at VdA, spent the academic year mentoring Ana Jorge Giesta, a law student at the University of Porto. Along with one-on-one support, Ana also got the opportunity to attend the Spring School hosted by VdA Academia. At this event, law students from all over the country join workshops and conferences on cutting-edge legal issues, giving them a unique opportunity to build key skills for their future careers.

Fundação VVA participated in two events alongside the Mentor4Good program:

- > **The Closing Session of the Academic Year**, at the University of Porto’s Main Auditorium, celebrating the graduation of bachelor’s and master’s students.
- > **A Benefit Concert** featuring Os Azeitonas at Casa da Música.





Performance Indicators

- > 15-day internship
- > 2 Girl Movers
- > 9 mentors



For the ninth year in a row, Fundação VVA and VdA have proudly welcomed two young leaders from Mozambique through their partnership with the [Girl Move Academy](#).

Over three immersive weeks, Girl Movers **Hiris Jamal** and **Shelsia Ricotso** had the chance to observe and engage with professionals from various Practice Areas — especially the Social Economy & Human Rights team and Management Areas — at VdA's offices in both Lisbon and Porto.

During their internship, Hiris and Shelsia were introduced to a range of social innovation projects, including [OIKOS – Cooperação e Desenvolvimento](#), [Fundação Cuerama](#), [Kêlê](#), [Stand4Good](#),

[Junior Achievement Portugal](#), [Class of Wonders](#), [Teach For Portugal](#), [Café Joyeux](#), and [Espaço T](#).

At the end of their internship, the Girl Movers delivered their **'Impact Talks'** at the António de Magalhães Cardoso Auditorium — a powerful and heartfelt event that moved the audience and was met with enthusiastic applause.

In 2024, **Forbes África Lusófona** published an [article](#) spotlighting the partnership between **Fundação VVA and the Girl Move Academy**, praising the programme for its powerful role in empowering young Mozambican leaders — and recognizing the meaningful impact it had on the staff who had the privilege of taking part.

Hiris Jamal
GIRL MOVER



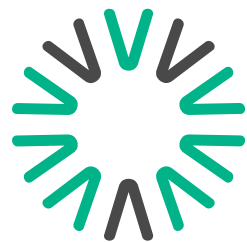
"My time at VdA and the Foundation opened up new doors and helped me see fresh possibilities for my career. Working alongside such a dedicated team who truly supported me reignited my passion for social causes and inspired me to think more deeply about how we can create real, lasting change."



Shelsia Ricotso
GIRL MOVER

"My time at VdA was truly inspiring — it reinforced my belief that even small actions can spark meaningful change. VdA prides itself on nurturing a truly people-focused work culture, and I was lucky to experience it firsthand."





For the past five years, the Foundation has partnered with **Teach For Portugal** through initiatives such as social investment, corporate volunteering, and mentorship hosting.

In 2024, we renewed our collaboration with social investors through the **“Parcerias para a Inovação Social” (“Partnerships for Social Innovation”)** initiative, this time focusing on the Algarve region. This partnership reinforces our commitment to education as a powerful engine for social inclusion, helping to ensure equal opportunities for all children — especially those facing the greatest challenges.

“What an incredibly rewarding experience it was to take part in Teach For Portugal’s initiative as an examiner for future mentors! The project is truly outstanding, and Fundação VVA has every reason to be proud to partner with such an organisation. The association’s professionalism and the quality of the candidates were exceptional. Though the morning was long and intense, it was equally inspiring, productive, and, last but not least, great fun. Every time I volunteer, I feel that I gain far more than I give. I walked away with a full heart, having given nothing but my time, experience, enthusiasm, and a healthy dose of humour!”



Rita Marques
SENIOR COUNSEL, VdA

Several VdA team members took part in initiatives like **Pitch Day**, **Candidate Assessment Centres**, **Women’s Day**, and **Law Day**. Our team contributed over 40 hours of volunteering — making a real difference in the lives of many children and young people by opening up new perspectives and opportunities for them to reach their full potential.

Alongside our volunteering efforts, we also had the pleasure of hosting mentor Alexandra Barreiros for a Summer Internship at our Porto office.

Recognizing the value of networking, the Foundation’s team actively participates in meetings organized by Teach For Portugal for its partners. This involvement is key to building stronger connections among partners, creating a supportive network, encouraging knowledge sharing, and driving the adoption of innovative educational practices.

Performance Indicators

- > 43 hours of volunteering
- > 4-week internship
- > 11 volunteers
- > 1 mentor
- > 1 internship supervisor

Participation in 4 events



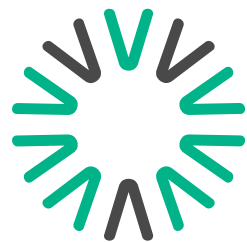
In 2024, we partnered with **Class of Wonders**, to support the project **“Prosper – Plataforma Gamificada para a Inclusão na Aprendizagem da Matemática”** (**Prosper - Gamified Platform for Inclusion in Maths Learning**) through Parcerias para a Inovação Social (Partnerships for Social Innovation). This project aims to make math education more engaging and inclusive by using a digital platform filled with innovative content tailored to each student’s unique needs.



Francisco Pires de Miranda
FOUNDER, CLASS OF WONDERS



“Fundação VVA has been a crucial partner in helping us grow and amplify our impact. Their support includes vital financial investment in our pilot projects, along with invaluable strategic mentoring tailored to the needs of a small third-sector organization like ours. We’re incredibly grateful for their trust in our mission to provide high-quality, truly equitable education.”



Junior Achievement Portugal (JAP) is part of Junior Achievement Worldwide, a three-time Nobel Peace Prize nominee—an honour that speaks volumes about the powerful impact JAP's programs and methods have on children and young people!

Inspired by this incredible recognition, we deepened our partnership with JAP in 2024. Throughout the year, **53 VdA team members took part in Education Programs for Primary, High School, and College Students** — programs designed to promote citizenship, financial literacy, and boost employability and entrepreneurship skills.



Performance Indicators

- > 686 hours of volunteering
- > 53 volunteers
- > 2.232 students impacted
 - 467 Primary School students ("A Família" (Family), "A Comunidade" (Community), "A Comunidade Digital" (Digital Community), "Europa e Eu" (Europe and I), "É o Meu Negócio" (It's My Business) and "Desenha o Teu Futuro" (Design Your Future))
 - 1.665 High School students ("A Empresa" (Undertakings) and "Braço Direito" (Right Arm))
 - 100 college students

> Participation in the Interlocutors' Meeting



VdA volunteers participate in Junior Achievement Portugal initiatives

Rita Rocha
VOLUNTEER
AT "A FAMÍLIA"
PROGRAMME
ASSOCIATE, VdA

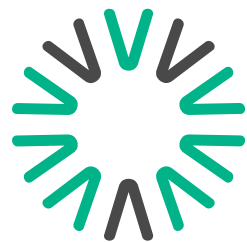


"It's truly an incredible experience. Kids surprise us every day with their spontaneity and sharp insights. They see the world in their own unique way, and it's a privilege to be part of their learning journey."



Paula Guimarães
VOLUNTEER
AT "A EMPRESA"
PROGRAMME
ASSISTANT, VdA

"I was thrilled and honoured to take part in this program, where I got to review the work of young people bursting with creativity and forward-thinking ideas. Their potential to make a real impact on the community and drive meaningful change is truly inspiring."



Performance Indicators

- > 10 cultural field trips and tours
- > 228 children and young people impacted



In 2024, we forged our first partnership in **São Tome e Príncipe** and signed an agreement with **Kêlê**. This Association works to improve lives in São Tomé by ensuring access to inclusive, quality education, tackling early school dropouts, and fighting inequalities through social, educational, and cultural projects. It also provides essential support like food and clothing to those in need.

This partnership **marks a major milestone for Fundação VVA, as it expands its work into São Tomé and Príncipe for the very first time.**



Signing of the Collaboration Protocol between the VVA Foundation and the Kêlê Association



In 2024, a protocol of cooperation was signed with **OIKOS - Cooperação e Desenvolvimento**.

As part of this collaboration, the Vasco Vieira de Almeida Foundation will contribute to the **"Desafios do Mundo – Cadernos Pedagógicos"** ('Challenges of the World – Educational Notebooks') project, which aims to progressively integrate Development Education into school curricula through the creation of notebooks entitled "Desafios do Mundo".

As a Portuguese non-governmental development organisation (NGDO), OIKOS' mission is to eradicate poverty and reduce inequalities so that all people can enjoy the right to a dignified life. OIKOS works with the poorest and most vulnerable communities and regions and is currently present in nine countries.

Virna Neves
VNA
ADVOGADOS
PARTNER,
VdA LEGAL
PARTNERS



"Associação Kêlê has been actively championing education backed by Fundação Vasco Vieira de Almeida, making a powerful and lasting difference in the lives of our young people."

"Thanks to Fundação Vasco Vieira de Almeida's support, our students were able to visit important landmarks in their country and enjoy cultural and leisure activities they otherwise wouldn't have had the chance to experience. This support was crucial in helping us cover the association's fixed costs, address key needs, and enhance the learning environment and conditions for our students. Thank you for believing in this journey with us!"



Inês Calderón e Madalena Nogueira
VICE-PRESIDENT
AND PRESIDENT,
KÊLÊ ASSOCIATION

Performance Indicators

- > 1.750 teachers
- > 43.750 Primary School students





Our Impact on the Community

“Injustice
anywhere
is a threat
to justice
everywhere.”

Martin Luther King Jr.

Justice & Human Rights



Performance
Indicators

- > 8 Training initiatives
- > 13 VdA trainers
- > 59 Hours of training
- > 270 attendees
- > 164 IPSSs engaged



We renewed our partnership with **ENTRAJUDA** to continue offering the “Manhãs Formativas” (Morning Training) initiative and the *Programa de Formação em Gestão de Instituições Particulares de Solidariedade Social* (IPSS) (Management Training Programme for Private Social Solidarity Institutions). This collaboration aims to provide top-notch training to IPSSs, focusing on essential topics that support their effective operation and long-term sustainability.

This year, training sessions led by VdA lawyers focused on the following topics:

- > **Legal Framework for Social Organisations**
- > **Taxation and Sponsorship**
- > **Personal Data Protection: Risks and Obligations**
- > **Labour Law in Social Organisations**
- > **Public Procurement**

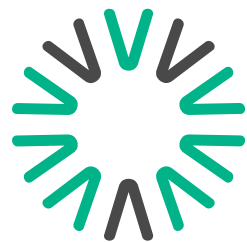
“The Fundação Vasco Vieira de Almeida’s Pro Bono training programme for social sector organizations has become an important component of Entrajuda’s training offerings. **Fundação Vasco Vieira de Almeida is increasingly valued by social sector organizations as it helps them navigate the legal aspects of their management.**”

VdA lawyers are an ideal fit for this training model. They unpack legal issues using a broad approach, helping to raise awareness among social organizations.

The training activities planned for 2025 will enable us to provide even greater support to social organizations in achieving their missions. We warmly thank Fundação Vasco Vieira de Almeida for its invaluable support, which also empowers Entrajuda to further its mission of providing greater knowledge to social sector organizations.”

Pedro Castello Branco
TRAINING COORDENATOR,
ENTRAJUDA





Projeto
InclusivaMente

Direitos Humanos no envelhecimento e na saúde mental



The Foundation and **EAPN Portugal – Rede Europeia Anti-Pobreza** (European Anti-Poverty Network) partnered to promote the **InclusivaMente – Direitos Humanos no Envelhecimento e na Saúde Mental** project (InclusivaMente - Human Rights in Ageing and Mental Health). Since 2019, the project has offered free capacity-building and training sessions for leaders and technical teams of Social Economy Organizations, as well as for family members, caregivers, and beneficiaries.

These sessions mainly focus on understanding the *Regime Jurídico do Maior Acompanhado* (Legal Adult Guardianship Regime) and analysing real-life case studies, emphasizing the protection of autonomy for individuals with disabilities, incapacity, or mental illness, while ensuring their rights and responsibilities are respected.

In 2024, we collaborated with new partners and expanded our impact across several organizations in the public, health, and social sectors:

- > **We renewed our partnership with the Portuguese Caritas** organization and conducted training sessions in multiple locations;
- > **We worked alongside City Halls** to provide training for technicians in public offices;
- > We **established new key partnerships** with the **Portuguese Navy**, the **Fundação Cajil**, the **Associação dos Lares Ferroviários** (Railway Homes Association), **Entrajuda** and **Santa Casa da Misericórdia de Oeiras**;
- > We **contributed to developing SARKIS**, a health and aging project led by the Irmandade de São Torcato Social Centre.

Performance Indicators

- > 19 Training initiatives and workshops
- > 419 Attendees
- > 63 Hours of training
- > 18 Entities engaged

Catarina Vieira da Silva
PROJECT COORDINATOR, SARKIS

Célia Dinis
IN-HOME SUPPORTIVE SERVICES (IHSS) COORDINATOR, CENTRO SOCIAL DA IRMANDADE DE SÃO TORCATO



"The SARKIS Project was designed to create an OTT platform that enhances social inclusion and improves the quality of life for housebound elderly people. It also offers training and information on their rights and those of caregivers within the community.

The online platform offers easy-to-access audiovisual content via a user-friendly interface, promoting digital literacy while covering key topics like health, empowerment, art, culture, sports, and religion. The involvement and support of leading organizations like Fundação Vasco Vieira de Almeida are crucial to the success of this platform.

InclusivaMente is a pivotal project, and the videos featuring Paula Guimarães and Maria do Rosário Zincke dos Reis play a key role in raising awareness about Human Rights related to aging and mental health — helping to spread knowledge and drive social impact."



Training session for family members in Cidade das Profissões de Cascais



Performance Indicators

- > 2 Community dinners
- > 70 Volunteers
- > 170+ Socially vulnerable individuals

Here's to another year of collaboration with Serve the City!

This landmark partnership reinforces our dedication to fostering solidarity and a strong sense of community through the organisation of community dinners.

Serve the City hosts biweekly dinners for socially vulnerable individuals, providing them with a safe space for connection, inclusion, and solidarity.

Throughout June and July, in both Porto and Lisbon, VdA staff, family members, and *alumni* came together as volunteers to prepare meals, set up the venues, and take care of every detail to ensure the community dinners were welcoming and memorable for all our guests.



Community dinners in Lisbon (above) and Porto (below)



"I'd sum up my experience with this amazing Fundação VVA initiative as one where you always get more than you give — especially when you can involve your family and see everyone's joy during two hours of shared moments and meaningful learning. Looking forward to the next one!"

João Velez de Lima
PARTNER, VdA

"Sometimes we want to help but don't know where to start. Serve the City makes helping easy — just show up, open your heart, and get to work. Serving a delicious, wholesome meal with a side of conversation in an atmosphere of cooperation and mutual support more than makes up for any physical effort involved. By the time we left, our bodies were tired, but our hearts were full."

Marta Rocha
BRAND & DESIGN SPECIALIST, VdA



Performance Indicators

- > 520 kg of food donated
- > 13,640 Meals/month serveds
- > 620 Children supported daily



In 2024, we formed our first partnership in **Angola** with the **Fundação Cuerama**, moving forward with our goal to expand within the VdA Legal Partners network.

This partnership aims to leverage local expertise to foster essential tools for the holistic development of vulnerable communities. It focuses primarily on Education and Social Entrepreneurship, two key areas that will enable beneficiaries to drive change in their own lives and communities.

Recognizing the significance of the Fundação Cuerama’s work, more families and children came to Cuerama village in 2024, hoping for a chance to improve their lives. To support the growing number of children at Cuerama School, we helped fund food and nutritional supplements for three months, ensuring these kids have the nutrition they need to grow strong and healthy.

This partnership focuses on creating opportunities and nurturing sustainable community development, paving the way for a fairer future for all — truly **“bringing Cuerama to the world and the world to Cuerama.”**



upfarming

Performance Indicators

- > 90 Beneficiaries
- > 30 Aeroponic towers



Fundação VVA backs the “Horticultura Vertical, Solidariedade Horizontal” (“Vertical Horticulture, Horizontal Solidarity”) project initiated by **Upfarming** at the Leiria Young Offenders Institution as part of *Parcerias para a Inovação Social* (Partnerships for Social Innovation).

This innovative initiative promotes food literacy, community growth, hands-on ecology, and urban well-being through holistic urban agriculture projects. It aims to empower young prisoners aged 16 to 25 by equipping them with new skills that prepare them for a brighter future and help reduce the chances of reoffending.

The project includes:

- > **the Garden Workshop;**
- > **the From Garden to Table Workshop;**
- > **the Horizontal Solidarity Workshop;** and
- > **the Lifeshaker Workshop.**

This comprehensive Upfarming project represents a meaningful step toward transforming the lives of young prisoners, helping them build a more inclusive and promising future



We strengthened our collaboration with **Associação BIPP – Semear** through a range of initiatives focused on promoting inclusion and sustainability. As part of this partnership, we gifted VdA staff with organic vegetable kits from the “Fundação Vasco Vieira de Almeida’s Garden,” lovingly grown by young people and adults with intellectual and developmental disabilities.

“Since 2018, Fundação Vasco Vieira de Almeida has played a key role in the growth and sustainability of Semear — an inclusive social enterprise that transforms lives by training, empowering, and integrating young people with intellectual disabilities into the workforce. The Foundation’s ongoing commitment has been vital in securing dignified employment for people with disabilities. It has also empowered over 150 young people with education and skills training, helping them tackle job market challenges and supporting their full, dignified inclusion.

The true impact of this support extends well beyond individual achievements, ultimately benefiting society as a whole. Fundação Vasco Vieira de Almeida not only believes in the importance of inclusion but actively works to make it a reality.

We believe this ongoing support reflects a true and transformative vision—one where solidarity and social responsibility come together to build a more inclusive and hopeful future for everyone. Fundação Vasco Vieira de Almeida stands as a shining example of how organizations can spark meaningful change in society.”



Joana Santiago
PRESIDENT,
SEMear

Additionally, 31 VdA staff joined a corporate volunteering programme to help care for the 400 m² organic garden. In just one morning, 4,726 vegetable plants were planted — the same amount of work it usually takes the Semear team four days to complete.

These activities align perfectly with Semear’s mission to empower and include people with intellectual and developmental disabilities socially and professionally, support families facing socio-economic challenges, and promote an inclusive farm-to-table approach. Fundação Vasco Vieira de Almeida supported two Social Economy Organizations (**Crescer** and **SOUA**) by providing vegetables, which allowed them to assist 400 families and reach a total of 1,540 beneficiaries in 2024.



Performance Indicators

- > 1 Corporate volunteering initiative
- > 31 Staff members
- > 4,726 Vegetables planted
- > 2,100 kg of vegetables delivered to VdA staff and social projects (Crescer and SOUMA)



‘Semear na Terra’ volunteer field work and delivery of organic products at VdA



Performance Indicators

- > 3 Days
- > 60+ Hours of volunteering
- > 10 Volunteers




In 2024, we participated in the **36th Christmas Party organized by Comunidade Vida e Paz**. Beyond our financial support, our team of volunteers actively contributed to the event, deepening our ties with the community and building a more vibrant, meaningful partnership.

Comunidade Vida e Paz is committed to helping Lisbon’s homeless by offering support and guiding them back into family, social, educational, and work life — empowering them to transform their futures.

Over the three-day Christmas party, socially vulnerable individuals received a range of services that honour their dignity — medical check-ups, showers, haircuts, meals, clothing, and a sense of community support.

Our volunteers pitched in by serving meals, organizing activities, and supporting the Comunidade Vida e Paz team throughout the celebrations, spreading solidarity and good cheer.

“Stepping out of our own bubble and really seeing how others live isn’t always easy. Sometimes it’s right there beside us, but we choose to look the other way. The Comunidade Vida e Paz Christmas Party was a powerful reminder that small acts — like sharing a chat or a game of dominoes — can truly bridge gaps and bring comfort to those who need it most. This experience also underscored how vital it is to make empathy a priority in our everyday lives. I’m truly grateful!”



Paula Arantes
TRAINEE, FUNDAÇÃO VASCO VIEIRA DE ALMEIDA



“I felt truly fortunate to be part of the 36th Christmas Party hosted by Comunidade Vida e Paz. As a Volunteer, I helped welcome and coordinate the team, and as part of the Support crew, I managed the busiest spots during the festivities and pitched in wherever I was needed. Being part of this long-running project was an incredible experience, knowing it makes a positive difference in so many lives every year. I wholeheartedly recommend getting involved in initiatives like this—no matter how small your role feels, it truly makes a real difference.”

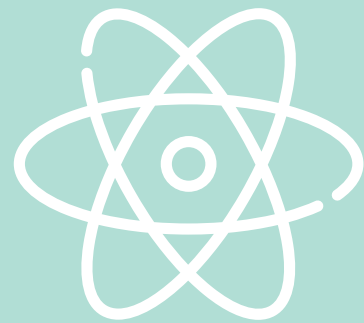
Pedro Vera
TRAINEE LAWYER, VdA



Our Impact on the Community

“The mind that opens to new ideas never returns to its original size.”

Albert Einstein



Knowledge & Science

PRÉMIO
Professor
Francisco
Vieira de
Almeida



Performance
Indicators

- > 24 Applications
- > 1 Award-winning work

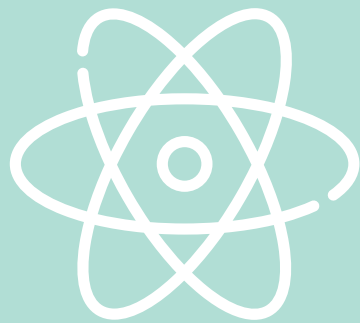
We received 24 submissions in the **3rd edition** of the **Professor Francisco Vieira de Almeida Award**. The Jury awarded the prize to *A Case for Virtue. Ethics, Modern Life, and the Arts* by Pedro Franco.

The €20,000 Award was presented to the author by the Jury members **Vasco Vieira de Almeida** (Founding Partner of Vieira de Almeida), **António Feijó** (President of the Calouste Gulbenkian Foundation and Full Professor at the School of Letters, University of Lisbon), **António Marques** (Professor at the School of Social & Human Sciences, NOVA University of Lisbon), **Henrique Leitão** (Press Director at the University of Lisbon), **Hermenegildo Fernandes** (Dean of the School of Letters, University of Lisbon), **José Pedro Serra** (Director of the School of Letters' Library, University of Lisbon), **Matilde Horta e Costa** (Corporate Affairs Director at Vieira de Almeida and Member of the Board of Directors of the Fundação Vasco Vieira de Almeida), and **Miguel Tamen** (Full Professor at the School of Letters, University of Lisbon).

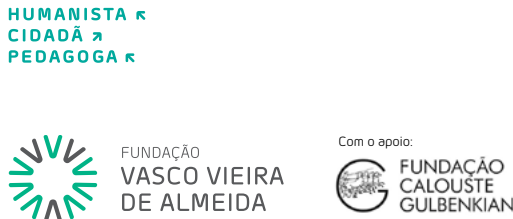
The Fundação VVA created this biennial Award in partnership with **Universidade de Lisboa** and **Faculdade de Letras da Universidade de Lisboa** (FLUL), to honour the legacy of Professor Francisco Vieira de Almeida and celebrate pioneering scientific research across the diverse fields of the humanities.

The Professor Francisco Vieira de Almeida Award is open to graduates, master's degree holders, PhD recipients, or post-doctoral researchers from FLUL, up to five years after completing their academic degree or the conclusion of their post-doctoral research status.





PRÉMIO
Ana Maria
Vieira de
Almeida



Performance
Indicators

- > 8 Applications
- > 1 Award-winning work
- > 2 Honorable Mentions



Recognizing that Education is the cornerstone for building a fairer, more inclusive future, we remain committed to advancing the **Ana Maria Vieira de Almeida Award**, proudly supported by the **Fundação Calouste Gulbenkian**.

This €20,000 biennial Award celebrates the legacy of humanist and educator Ana Maria Vieira de Almeida, spotlighting groundbreaking research that brings fresh, innovative approaches to early childhood, pre-primary, and primary education.

We received eight top-notch applications in this **second edition**, and the following won: *Reflexões sobre o ensino da Botânica no Ensino Básico com base no Projeto Emc² - Explorar Matos de Camarinha da Costa* (Reflections on teaching Botany in Primary Education based on the Emc² Project 'Exploring the Camarinha da Costa Woodlands') by **Maria Alexandra Viegas Abreu Lima**.

The Jury also presented two Honourable Mentions: *Inclusão de crianças com paralisia cerebral no ensino artístico especializado na música: da investigação à ação* (Inclusion of children with cerebral palsy in specialised music education: from research to action), by **Davys Enrique Espíndola Moreno**; and *Articulação de práticas educativas em contextos exterior, natureza e interior em educação de infância: inovar e formar* (Coordination of educational practices in outdoor, nature and indoor settings in early childhood education: innovating and training), by **Raquel Vanessa Horta Ramos**.

The Ana Maria Vieira de Almeida Award ceremony is set to take place in 2025 (date to be confirmed) at VdA's Lisbon office.

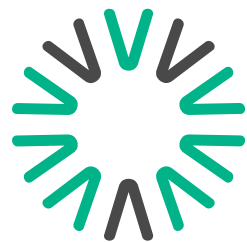


The **Observatório Nacional de Luta Contra a Pobreza** (National Observatory of the Fight Against Poverty), set up by EAPN Portugal, keeps a close eye on poverty and social exclusion across Portuguese society. It studies how poverty shows up in different forms and affects many aspects of life, while also digging into the systems that keep the cycle going. On top of that, it critically assesses the strategies designed to fight poverty and looks at their broader impact.

The Foundation is proud to partner with the **Observatório Nacional de Luta Contra a Pobreza**, helping to create infographics that shine a light on poverty and social exclusion in Portugal.



Fundação VVA is a founding member and serves on the Board of Directors of the **ProChild CoLAB Collaborative Laboratory**. ProChild CoLAB is dedicated to fighting child poverty and social exclusion, with children placed firmly at the centre of its mission. To achieve this, ProChild CoLAB takes a transdisciplinary scientific approach, bringing together public and private sector efforts. Its goal is to improve children's well-being in every aspect of society and support public policies that protect and promote their rights. This initiative unites academic institutions, public organizations, and private entities in a collaborative effort to create innovative solutions for today's complex, large-scale challenges.



Our Impact on the Community



Culture

“Culture is an unquenchable human need, as intrinsic to humanity as hands are to man.”

José Ortega y Gasset

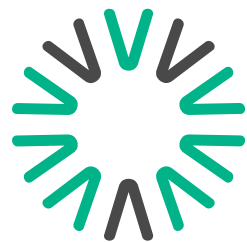
NUNO
NUNES-FERREIRA
Arquivo ou Caleidoscópio?

In May, the Foundation opened the contemporary art exhibition “Arquivo ou Caleidoscópio?” (Archive or Kaleidoscope?) of artist **Nuno Nunes-Ferreira** at VdA’s Lisbon office, curated by Verónica de Mello.

In celebration of the 50th anniversary of the 25 April Revolution, the exhibition presented the artist’s historical archive, showcasing works that capture and reflect on this defining moment in Portuguese history.

Exhibition opening at the VdA office in Lisbon





Linha de União

CAMILA LOBOS DÍAZ

Fundação VVA also presented the contemporary art exhibition “Linha de União” (Line of Union) by Chilean artist **Camila Lobos Díaz**, curated by Verónica de Mello. The exhibition opened in November at VdA's Lisbon office.

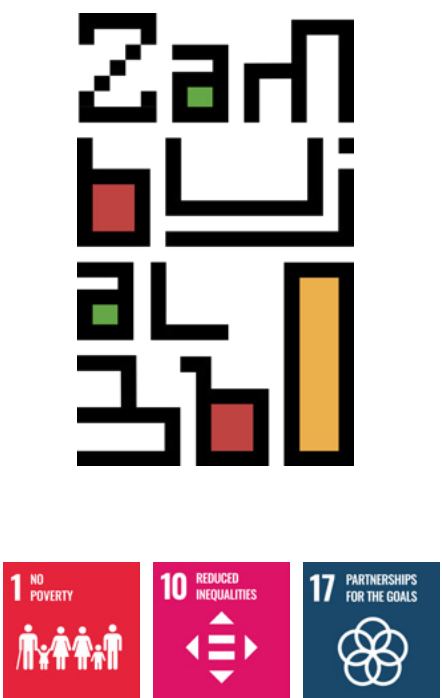
The exhibition features an installation that invites viewers to reflect on the lines that divide and connect us, delving into contemporary themes like identity, migration, and the complex nature of Europe’s geographical and political borders.

This exhibition is part of the “Novos Olhares” (New Outlooks) series, a Fundação VVA initiative that shines a light on diverse forms of contemporary cultural expression. The series seeks to spark critical thinking, celebrate multiculturalism, and promote interdisciplinary perspectives through a fresh and engaging lens.



Exhibition opening at the VdA office in Lisbon





Zambujal 360, an initiative by **Ad Gentes** and **CAZAmbujal**, aims to create an urban art gallery inspired by the 17 Sustainable Development Goals (SDGs). The project seeks to act as a catalyst for social change and promote sustainability.

This groundbreaking project seeks to transform Bairro do Zambujal, in the municipality of Amadora, into the world's first public housing community to become an ambassador for the United Nations Sustainable Development Goals (SDGs).

In July, the **'Zambujal 360' project organized a visit to the exhibition 'Arquivo ou Caleidoscópio?'**, with the participation of project promoters, future guides, artists, and representatives from some partner organizations.

The Foundation is proud to be one of the 17 sponsors, playing a key role by funding the painting of the SDG 16 mural, offering training to the young people who will serve as the project's future guides, and actively participating in partner meetings.



Interview published in the magazine 'Fátima Missionária', in support of the Zambujal 360 project

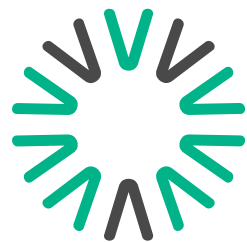
Orquestra Sinfónica Juvenil

The Foundation supported the **23rd Opera Gala — Portugal em Ópera: Mitos, Heróis e Tradições** (Portugal in Opera: Myths, Heroes, and Traditions) by the **Orquestra Sinfónica Juvenil**, held on 7 December at the Aula Magna of the University of Lisbon.

The event drew a crowd of 1,600 concertgoers, and 30 invitations were specially extended to VdA staff.

Fundação VVA backed not only the production of this concert but also the long-term sustainability of the Orquestra Sinfónica Juvenil as a thriving school orchestra.





In-house Initiatives

Christmas Campaign



This year's VdA Christmas Campaign backed the [Associação Bagos d'Ouro](#).

Bagos d'Ouro's mission is to give children and young people from disadvantaged backgrounds in the Douro region access to education, helping to boost their social inclusion.

Thanks to the support of VdA staff, we raised €10,000 — a vital boost for rolling out the Learning Recovery Program. The programme takes a hands-on approach, providing consistent support at school and home that's tailored to each child and young person's individual needs.

Our staff's dedication and generosity were crucial to this initiative's success. Thanks to their support, Bagos d'Ouro can keep pushing forward with its important mission of promoting education and social inclusion in the Douro region.

Performance Indicators

- > 36 Children and young people impacted
- > 31 Families impacted
- > 1,900 Study support sessions
- > 2,720 Hours of study support
- > 7 Municipalities covered



"36, 7, 544, and 5 aren't lottery numbers — they tell the story behind the educational programs supported by Vieira de Almeida, Fundação Vasco Vieira de Almeida, and the dedicated staff who contributed to this year's Christmas Campaign.

In the 2024/2025 school year, we're investing in the education of **36 children and young people** — all beneficiaries of the Bagos D'Ouro Learning Recovery Programme. They come from **7 different municipalities in the Douro region**. Between January and May, these students received a total of 544

hours of monthly study support. This support allows Bagos D'Ouro to tackle the urgent learning recovery needs of the children and young people we serve, helping close the gap created by limited educational opportunities in their home environments.

Thank you for helping empower the education of children and young people in the Douro region!"

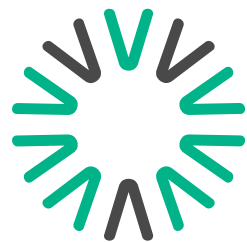
> **Luísa Amorim**
PRESIDENT, ASSOCIAÇÃO BAGOS d'OURO

Christmas Sale

As part of the #GivingTuesday movement, we hosted the **9th edition of the Solidary Christmas Sale at VdA**. Eight organisations — [Ad Gentes](#), [Associação BIPP – Semear](#), [Associação Pão a Pão](#), [Café Joyeux](#), [Cáritas Diocesana de Lisboa](#), [Cozinha com Alma](#), [Leigos para o Desenvolvimento](#) e [Sol sem Fronteiras](#) — had the opportunity to showcase their mission and activities, as well as raise funds.

We **raised a total of €5,372.58 this year**, providing valuable support to these social organisations





In-house Initiatives

IRS '23 (Personal Income Tax) Campaign

Every year, we share a list of our partner organizations with VdA staff, giving them the chance to **donate 0.5% of their personal income tax** — at no extra cost to themselves. For 2024, **focusing on Education and Justice & Human Rights**, we recommend supporting the following partners: [Associação BIPP – Semear](#), [ENTRAJUDA](#), [Girl Move Academy](#), [OIKOS – Cooperação e Desenvolvimento](#), [Rede Europeia Anti-Pobreza](#) (EAPN Portugal), [Sol sem Fronteiras](#), [SOUMA](#) (Amigos da Estrela), [Teach For Portugal](#) and [VilacomVida](#).



Fundação Vasco Vieira de Almeida Award

Launched in 2024, the **Fundação Vasco Vieira de Almeida Award** celebrates VdA staff who have shown outstanding commitment, passion, and dedication to volunteering and initiatives supported by Fundação Vasco Vieira de Almeida.
Sofia Barros Cortez (Labour Law Area of Practice Associate) and **Patrícia Lousada** (Facilities & Procurement Senior Procurement Analyst) won the Award in 2024.

Sofia Barros Cortez
ASSOCIATE, VdA



Patrícia Lousada
SENIOR PROCUREMENT ANALYST, VdA





Challenges and Outlook for 2025

In 2025, Fundação Vasco Vieira de Almeida will proudly celebrate its 8th anniversary.

Over the years, we've pinpointed social challenges and opportunities that demand teamwork — uniting players from the social, public, and private worlds, all fuelled by a shared faith in the strength of networking. As a Portuguese foundation, we remain dedicated to deepening ties with European foundations — exchanging best practices and forging meaningful partnerships to amplify our collective impact.

We firmly believe that close collaboration among organizations with shared goals — and fostering cross-sector partnerships, including with the public sector — optimizes resources and significantly enhances the social impact of projects.

Today's challenges demand effective, innovative solutions to tackle the growing complexity of social issues and create lasting positive change. We strongly believe that tackling the most pressing social challenges requires disruptive approaches. That's why we're all in on backing fresh, forward-thinking projects that offer real answers to the issues we face today — and the ones just around the corner.

That's also why we're putting together action plans in vital areas like spreading knowledge and citizenship, education, justice, human rights, and culture. We're focused on investing in ways to track and measure the social impact of projects, using a solid evaluation approach that lets us truly understand the difference our efforts make. By keeping an eye on key indicators and carrying out regular reviews, we can fine-tune our approach, boost the impact of our projects, and maintain clear transparency for everyone involved. We believe this way of working will help us copy what works well, widening our reach and making sure our efforts last and truly matter.

Furthermore, the work of Fundação VVA will not be confined to Portugal. We're keen to boost our international footprint, cementing the Foundation's role within the VdA Legal Partners network — especially in Mozambique, Angola, and São Tomé and Príncipe.

We stay alert to what's happening around us, confident that our efforts can help build more inclusive, resilient, and equitable communities — turning challenges into opportunities and creating a lasting positive impact on society.



Margarida Couto
EXECUTIVE DIRECTOR,
FOUNDATION VVA

Inês Azeredo Caeiro
DEPUTY EXECUTIVE DIRECTOR,
FOUNDATION VVA

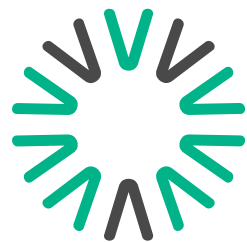




FINANCIAL YEAR'S REPORT AND ACCOUNTS

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Profit and Loss Statements	33





Report and Accounts

The Foundation's Executive Director hereby presents and submits the accounts and financial statements for the year ending 31 December 2024 to the Board of Directors, in accordance with the Articles of Association and all relevant legal requirements. Considering these Financial Statements, and in accordance with the applicable legislation governing the distribution of corporate assets, we propose to the Board of Directors that the negative result of €19,876.40 for the year ending 31 December 2024 be carried forward to the Profit or Loss Brought Forward Account. The accompanying financial statements have been prepared in accordance with the applicable legal provisions in Portugal, effective for financial years starting on or after 1 January 2010, as established by Decree-Law 158/2009, of 13 July 2009, and subsequently amended by Decree-Law 98/2015, of 2 June 2015. They comply with the conceptual framework, accounting and financial reporting standards ("NCRF"), and interpretative standards ("NI") outlined, respectively, in Ordinances 8254/2015, 8256/2015, and 8258/2015, of 29 July 2015, which together form the Accounting Standardization System ("SNC"). Hereinafter, these standards and interpretations will be collectively referred to as "NCRF".

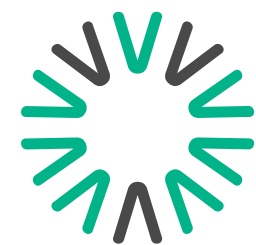
Balance sheet

ended 31 December, 2024 and 2023

(Amounts in Euros)

ASSET	31-12-2024	31-12-2023
Non-Current asset	-	-
Tangible fixed assets	-	-
Historical and cultural heritage assets	-	-
Intangible assets	-	-
Financial investments	-	-
Founders/benefactors/sponsors/associates	-	-
Other credits and non-current assets	-	-
Current asset		
Inventories	-	-
Receivables	62 540	57 500
State and other public entities	-	-
Founders/benefactors/sponsors/associates	-	-
Deferrals	420	520
Other current assets	-	-
Cash and bank accounts	78 662	89 215
Total asset	141 622	147 235

ENDOWMENTS AND LIABILITIES	31-12-2024	31-12-2023
ENDOWMENTS		
Funds	250 000	250 000
Technical surpluses	-	-
Reserves	-	-
Funds	-	-
Earnings brought forward	(126 753)	(136 153)
Revaluation reserve	-	-
Adjustments/other changes in endowments	-	-
	123 247	113 847
Net earnings for the period	(19 876)	9 400
Total endowments	103 247	123 247
LIABILITIES		
Non-current liabilities		
Provisions	-	-
Specific provisions	-	-
Borrowings	-	-
Other payables	-	-
Current liabilities		
Suppliers:	10 447	4 457
State and other public entities	8 506	5 563
Founders/benefactors/sponsors/associates	-	-
Borrowings	-	-
Other payables	-	-
Deferrals	-	-
Other current liabilities	19 299	13 968
Total Liabilities	38 252	23 988
Total endowments and liabilities	141 622	147 235



Statement of Earnings by Nature

ended 31 December, 2024 and 2023

(Amounts in Euros)

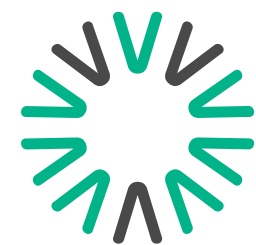
INCOME AND EXPENSES	31-12-2024	31-12-2023
Trade receivables	-	-
Operating subsidies, gifts and bequests	258 586	233 992
External supplies and services	(34 955)	(36 862)
Personnel Costs	(106 718)	(63 070)
Impairment of receivables (losses/reversals)	-	-
Provisions (increases/decreases)	-	-
Specific provisions (increases/decreases)	-	-
Other impairments (losses/reversals)	-	-
Increases/fair value decline	-	-
Other income	2 250	942
Other expenses	(138 632)	(124 808)
Earnings before depreciation, financing costs and taxes	(19 469)	10 193
Depreciation and amortization of expenses/reversals	-	-
Operating earnings (before financing costs and taxes)	(19 469)	10 193
Interests and similar income	-	-
Interest and similar expenses incurred	-	-
EBT	(19 469)	10 193
Taxes on the period's income	(408)	(794)
Net Earnings for the period	(19 876)	9 400

Cash Flow Statement

ended 31 December, 2024 and 2023

(Amounts in Euros)

CASH FLOWS FROM OPERATING ACTIVITIES	31-12-2024	31-12-2023
Received from clients and users	258 086	230 989
Payment of subsidies	-	-
Payment of aid	-	-
Payment of grants	-	-
Payments to suppliers	26 975	36 862
Payments to staff	100 329	63 485
Cash generated by operations	130 781	130 643
Payment/receipt of income tax	794	266
Other receipts/payments	(140 540)	(149 602)
Cash flows from operating activities	(10 553)	(19 225)
Changes in cash and cash equivalents	(10 553)	(19 225)
Effect of exchange rate differences	-	-
Cash and cash equivalents at the beginning of the period	89 215	108 440
Cash and cash equivalents at the end of the period	78 662	89 215



Statement of Changes to Endowments

ended 31 December, 2024 and 2023

(Amounts in Euros)

	FUNDS	RESULTS BROUGHT FORWARD	OTHER CHANGES TO ENDOWMENTS	NET EARNINGS	TOTAL ENDOWMENTS
FINANCIAL POSITION AT PERIOD START	250 000	(136 153)	-	9 400	123 247
Changes to the period					
Payment of the revaluation reserve	-	-	-	-	-
Revaluation reserve	-	-	-	-	-
Deferred tax adjustments	-	-	-	-	-
Other changes recognized in endowments	-	9 400	-	(9 400)	-
	-	9 400	-	(9 400)	-
Net Earnings for the period				(19 876)	(19 876)
Total earnings				(19 876)	(19 876)
Transactions with Founders during the period					
Funds	-	-	-	-	-
Subsidies, gifts and bequests	-	-	-	-	-
Distribution	-	-	-	-	-
Other operations	-	-	-	-	-
	-	-	-	-	-
END OF PERIOD POSITION	250 000	(126 753)	-	(19 876)	103 370

Signatures

O Contabilista Certificado:

A Diretora Executiva:



FUNDAÇÃO
VASCO VIEIRA
DE ALMEIDA

fundacaovva.org

